

Resound Revitalization Process

Recommendation for Spring Valley Baptist Church

On behalf of the Resound Leadership,

We have been honored to participate in this vital season of Spring Valley Baptist Church. There is no doubt that you have labored as a committee and church to seek the Lord's will for the future. Again, we are humbled to come alongside you acknowledging we do not do things "to" or "for" churches but "with" churches. We do not take this role lightly and always want to respect the autonomy of the local church.

After several conversations with the committee, reviewing all assessments and surveys, we make the following recommendation for Spring Valley Baptist Church. The church may choose not to implement this recommendation but experience shows that a good outcome rarely results when the church disregards the recommendation.

Recommendation: We recommend that Spring Valley Baptist Church merge with a compatible partner church to minister within the community and advance the Kingdom. A merger would allow Spring Valley and merging church to support and offer a vibrant ministry to their community and members that has the real potential to thrive, grow, and reach lost and unchurched people.

Rationale: Obviously, the most desirable decision would be for the church to simply call another pastor and hope for things at the church to improve. Unfortunately, we believe that circumstances within the community have changed enough over the last several years that a pastor or team, even a really gifted, competent pastor would not be able to bring about health and growth.

A merging church that Spring Valley partners with has the potential to infuse a new vision and break some past patterns. The merger will allow members of both churches to focus energies and attention on Kingdom goals.

Further Recommendation: We recommend Spring Valley Baptist Church to call John Mark Clifton as an Interim Pastor to assist in this season of transition. John Mark Clifton is highly respected and his expertise in this situation will be a great benefit to Spring Valley Baptist Church. Clifton has expressed a willingness to minister in this time of transition.

Continued Partnership: Should the church vote to approve this recommendation, the Resound Revitalization team stands ready to help the church find a compatible partner and to help arrange conversations and “town hall” meetings with the potential partner church. We will walk alongside Spring Valley Baptist Church to bring whatever help, resources and expertise we can to help the church find new life and health. Should the church reject this recommendation, we still vow to walk beside the church to make the most of their resources and opportunities and to speak the truth in love to the members of Spring Valley Baptist Church.

Respectfully submitted,

Resound Leadership Team